

CFRI Membership Program, Category One

Category Levels:

Category Level Descriptions:

Scientist Level 1	Assistant Professor, Ph.D. or non-practicing M.D. / Allied Health Professional
Scientist Level 2	Associate Professor, Ph.D. or non-practicing M.D. / Allied Health Professional
Scientist Level 3	Professor, Ph.D. or non-practicing M.D. / Allied Health Professional
Scientist Emeritus/a	Professor Emeritus/a
Clinician Scientist	Assistant Professor, M.D. / Allied Health Profession designation, and practicing clinician
Senior Clinician Scientist	Associate Professor / Professor, M.D. / Allied Health Profession designation, and practicing clinician
Clinician Scientist Emeritus/a	Clinical Professor Emeritus/a

Member Eligibility

- Holds University faculty appointment (Grant-, Partner-, Tenure-Track or Tenured).
- Minimum of 70% (30 hours/week) of time protected for research. Any changes that may affect the amount of protected time must be reported to the CFRI.
- Qualifications (academic training & experience) indicate a high level of potential for and/or proven ability for independent research excellence with high scientific productivity.
- Has or is expected to have within a reasonable time, external research funds to support independent research program.
- The CFRI expects to be involved in the recruitment of new applicants to this category. The CFRI may contribute to the salaries of some members through the CFRI Investigator Program (see [Notes](#) below).
- Appointment and research activities based at C&W (Oak St campus), except in extraordinary circumstances.

Member Responsibilities

- Directs or is expected to develop a productive, independent research program that is competitive at the world level and is characterized by steady publications in peer reviewed journals & invitations to local/national/international meetings.
- Expected to obtain and maintain national/international peer-reviewed funding as a PI.
- Expected to supervise, train and mentor full time CFRI-based research trainees (graduate students / PDFs).
- Fiscally responsible for the support of their academic activities including procurement of salary/stipend for technical & academic member(s) of their team. (Achieved through grant application to internal & external sources.)
- Maintains affiliations with one or more Clusters within the CFRI. Participates in the Cluster’s activities (strategic planning meetings/retreats, trainee seminars, etc.).
- Actively participates in the collective activities of the CFRI (i.e., committees, mentoring groups, seminars).
- Adheres to CFRI, university & hospital policies governing the conduct of research and professional practice.
- Responds to CFRI requests for information (space, funding, personnel, etc.) relevant to CFRI accountability and reporting needs (as per [CFRI Impacts & Outcomes](#)).
- Acknowledges / identifies CFRI in grants, publications, presentations, media, etc.

CFRI Membership Program, Category One (cont.)

Member Benefits / CFRI Commitments

- Key benefits related to CFRI resources, programs and core services:
 - Eligible for Investigator Award Program; members with a CFRI Investigator Award will be reviewed as per the Investigator Award Program Guidelines. (*Shared members are not eligible.*)
 - Eligible for start-up funds to new Scientists, as per negotiations at time of appointment. (*Shared members are not eligible.*)
 - Allocated research/office space commensurate with the needs of the Scientist's research program, as per university and hospital agreements.
 - Member's trainees are eligible for all CFRI Trainee Awards Programs.
 - Eligible for Summer Student Award Program; all CFRI funded summer students *must* participate in the CFRI Summer Student Research Programs; other summer students may participate.
 - Access to CFRI Core Services (RES, Finance, HR, IT, Ops, Comms, RTDO, CRSU) as per Core Services document.
- If requested the CFRI will participate and contribute to the academic departmental review of faculty that have CFRI membership.
- Assessments will be conducted annually by their Cluster Head(s).
- CFRI works with the academic department to ensure an appropriate mentor is available to assist junior Scientists in the development of their research careers.

CFRI Impacts & Outcomes

- CFRI 'credited' by University for research productivity metrics (funding, publications, trainees) of CFRI members; **outcome:** results in appropriate allocation of resources such as indirect costs (\$) and space.
- CFRI reputation benefits from the research excellence of members, trainees, staff and Clusters; **outcome:** enhances capacity to recruit excellent faculty and trainees.
- CFRI able to achieve Institute responsibilities and accountabilities re return-on-investment for core funders (BC Children's Hospital Foundation, BC Children's Hospital, PHSA, Universities) and the relevant Boards; **outcome:** ongoing direct and indirect support by these stakeholders.

Notes:

*Membership of individuals who do not hold a University faculty appointment may be considered on a case-by-case basis.

*CFRI Investigator Award Program: only Category 1 full (100% aligned) CFRI members (not shared members) are eligible to be funded.

CFRI Membership Program, Category Two

Category Levels:

Category Level Descriptions:

Associate Scientist	Assistant Professor / Associate Professor / Professor, Ph.D. or non-practicing M.D. / Allied Health Professional
Associate Scientist Emeritus/a	Professor Emeritus/a
Associate Clinician Scientist	Clinical / Assistant Professor, M.D. / Allied Health Profession designation, and practicing clinician
Senior Associate Clinician Scientist	Clinical / Associate Professor / Professor, M.D. / Allied Health Profession designation, and practicing clinician
Associate Clinician Scientist Emeritus/a	Clinical Professor Emeritus/a

Member Eligibility

- Holds University Faculty or C&W appointment.
- More than 12 hours/week and less than 30 hours/week, of their time is protected for research. (Actual amount to be agreed on at time of appointment.) Any changes that affect the amount of protected time must be reported to the CFRI.
- Qualifications (academic training & experience) indicate a high level of potential for and/or proven ability for independent research excellence with high scientific productivity.
- Has or is expected to have within a reasonable time, external research funds to support independent research program.
- The CFRI expects to be involved in the recruitment of new applicants to this category. The CFRI may contribute to the salaries of some members through the CFRI Investigator Program (see [Notes](#) below).
- Appointment and research activities based at C&W (Oak St campus), except in extraordinary circumstances.

Member Responsibilities

- Directs or is expected to develop a productive, independent research program that is characterized by steady publications in peer reviewed journals & invitations to local/national/ international meetings.
- Holds peer reviewed research grants, contracts or investigator initiated contract funding as a PI or co-applicant.
- Plays active role in the supervision and training of CFRI-based research trainees.
- Fiscally responsible for the support of their academic activities including procurement of salary/stipend for technical & academic member(s) of their team. (Achieved through grant application to internal & external sources.)
- Maintains affiliations with one or more Clusters within the CFRI. Participates in the Cluster's activities (strategic planning meetings/retreats, trainee seminars, etc.).
- Actively participates in the collective activities of the CFRI (i.e., committees, mentoring groups, seminars, etc.).
- Adheres to CFRI, university & hospital policies governing the conduct of research and professional practice.
- Responds to CFRI requests for information (space, funding, personnel, etc.) relevant to CFRI accountability and reporting needs (as per [CFRI Impacts & Outcomes](#)).
- Acknowledges / identifies CFRI in grants, publications, presentations, media, etc.

CFRI Membership Program, Category Two (cont.)

Member Benefits / CFRI Commitments

- Key benefits related to CFRI resources, programs and core services:
 - Allocated research/office space commensurate with the needs of the Scientist's research program, as per university and hospital agreements.
 - Member's trainees are eligible for all CFRI Trainee Awards Programs.
 - Eligible for Summer Student Award Program; all CFRI funded summer students *must* participate in the CFRI Summer Student Research Programs; other summer students may participate.
 - Access to CFRI Core Services (RES, Finance, HR, IT, Ops, Comms, RTDO, CRSU) as per Core Services document.
- If requested the CFRI will participate and contribute to the academic departmental review of faculty that have CFRI membership.
- Assessments will be conducted annually by their Cluster Head(s).
- CFRI works with the academic department to ensure an appropriate mentor is available to assist junior Scientists in the development of their research careers.

CFRI Impacts & Outcomes

- CFRI 'credited' by University for research productivity metrics (funding, publications, trainees) of CFRI members; **outcome:** results in appropriate allocation of resources such as indirect costs (\$) and space.
- CFRI reputation benefits from the research excellence of members, trainees, staff and Clusters; **outcome:** enhances capacity to recruit excellent faculty and trainees.
- CFRI able to achieve Institute responsibilities and accountabilities re return-on-investment for core funders (BC Children's Hospital Foundation, BC Children's Hospital, PHSA, Universities) and the relevant Boards; **outcome:** ongoing direct and indirect support by these stakeholders.

Notes:

- *Membership of individuals who do not hold a University faculty appointment may be considered on a case-by-case basis.
- *CFRI Investigator Award Program: only Category 1 full (100% aligned) CFRI members (not shared members) are eligible to be funded.

CFRI Membership Program, Category Three

Category Levels:

Category Level Descriptions:

Clinical Investigator	Clinical / Assistant / Associate / Professor, M.D. / Allied Health Professional Designation, and practicing clinician
Clinical Investigator Emeritus/a	Clinical / Professor Emeritus/a

Member Eligibility

- Holds University Faculty or C&W appointment and is involved in research as a PI or co-investigator.
- Has less than 30% (12 hours/week) protected time. Any changes that effect amount of protected time must be reported to the CFRI.
- Qualifications (academic training & experience) indicate a high level of potential &/or proven scientific productivity to carry out independent research activity.
- Appointment and research activities based at C&W (Oak St campus), except in extraordinary circumstances (see [Notes](#) below).

Member Responsibilities

- Fiscally responsible for the support of their research activities.
- Maintains affiliations with a Cluster within the CFRI and participates in the research activities of the program. Level of participation should be agreed on with the Cluster Head.
- Actively participates in the collective activities of the CFRI (i.e., committees, mentoring groups, etc.). Level of participation will be agreed on with the Cluster Head.
- Adheres to CFRI, university & hospital policies governing the conduct of research and professional practice.
- Responds to CFRI requests for information (space, funding, personnel, etc) relevant to CFRI accountability and reporting needs (as per [CFRI Impacts & Outcomes](#)).
- Acknowledges / identifies CFRI in grants, publications, presentations, media, etc.

Member Benefits / CFRI Commitments

- Key benefits related to CFRI resources, programs and core services:
 - Allocated research space commensurate with the needs of the Scientist's research program, as per university and hospital agreements.
 - Eligible for Summer Student Award Program; all CFRI funded summer students *must* participate in the CFRI Summer Student Research Programs; other summer students may participate.
- Access to CFRI Core Services (RES, Finance, HR, IT, Ops, Comms, RTDO, CRSU) as per Core Services document.
- If requested the CFRI will participate and contribute to the academic departmental review of faculty that have CFRI membership.
- Assessments will be conducted annually by their Cluster Head(s).
- CFRI works with the academic department to ensure an appropriate mentor is available to assist junior Scientists in the development of their research careers.

CFRI Membership Program, Category Three (cont.)

CFRI Impacts & Outcomes

- CFRI 'credited' by University for research productivity metrics (funding, publications, trainees) of CFRI members; **outcome:** results in appropriate allocation of resources such as indirect costs (\$) and space.
- CFRI reputation benefits from the research excellence of members, trainees, staff and Clusters; **outcome:** enhances capacity to recruit excellent faculty and trainees.
- CFRI able to achieve Institute responsibilities and accountabilities re return-on-investment for core funders (BC Children's Hospital Foundation, BC Children's Hospital, PHSA, Universities) and the relevant Boards; **outcome:** ongoing direct and indirect support by these stakeholders.

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