

## Membership Criteria

- Scientist Level 1 (Scholar)**
- Scientist Level 2 (Senior Scholar)**
- Scientist Level 3 (Distinguished Scholar)**
- Clinician Scientist**
- Senior Clinician Scientist**

Eligibility	Responsibilities	RI Commitment	Review
<ul style="list-style-type: none"> <li>• Holds University faculty appointment (Grant Tenure, Tenure Track, Clinical). *</li> <li>• Minimum of 70% (30 hours/week) of time protected for research. Any changes that may affect the amount of protected time must be reported to the RI Scientific Director.</li> <li>• Qualifications (academic training &amp; experience) indicate a high level of potential &amp;/or proven scientific productivity to carry out independent research activity.</li> <li>• Has or is expected to have within a reasonable time, external research funds to carry out research</li> <li>• The RI expects to be involved in the recruitment of new applicants to this category. The RI may contribute to the salaries of some members through the CFRI Investigator Program.</li> <li>• Usually based at C&amp;W.</li> </ul>	<ul style="list-style-type: none"> <li>• Directs or is expected to develop a productive, independent research program that is competitive at the world level and is characterized by steady publications in peer reviewed journals &amp; invitations to local/national/international meetings.</li> <li>• Expected to obtain and maintain national/international peer-reviewed funding as a PI.</li> <li>• Directs the research activity of trainees.</li> <li>• Fiscally responsible for the support of their academic activities including procurement of salary/stipend for technical &amp; academic member(s) of their team. (Achieved through grant application to internal &amp; external sources.)</li> <li>• Maintains affiliations with one or more Clusters within the RI. Participates in the research activities of the programs.</li> <li>• Actively participates in the collective activities of the RI (i.e., committees, mentoring groups, seminars).</li> <li>• Adheres to RI, university &amp; hospital policies governing the conduct of research and professional practice.</li> </ul>	<ul style="list-style-type: none"> <li>• Makes space available commensurate with the needs of the Scientist's research program, as per university and hospital agreements.</li> <li>• Access to RI infrastructure.</li> <li>• Provides access to infrastructure services (some on a charge-back basis)</li> <li>• Provides start-up funds to new Scientists, as per negotiations at time of appointment.</li> <li>• Appoints a mentoring committee of Senior Scientist &amp; Senior Associate Scientist to assist junior Scientists in the development of their research careers.</li> </ul>	<ul style="list-style-type: none"> <li>• Assessments will be conducted annually by their Cluster Head(s).</li> <li>• If requested the RI will participate and contribute to the academic departmental review of faculty that have RI membership.</li> <li>• RI members with a CFRI Investigator Award will be reviewed as per the Investigator Award Program Guidelines.</li> </ul>

\*Membership of individuals who do not hold a University faculty appointment may be considered on a case by case basis.

## Membership Criteria

**Associate Scientist**  
**Associate Clinician Scientist**  
**Senior Associate Clinician Scientist**

Eligibility	Responsibilities	RI Commitment	Review
<ul style="list-style-type: none"> <li>• Holds University Faculty or C&amp;W appointment.*</li> <li>• At least 12 hours/week, of their time is protected for research. (Actual amount to be agreed on at time of appointment.) Any changes that affect the amount of protected time must be reported to the RI Scientific Director.</li> <li>• Qualifications (academic training &amp; experience) indicate a high level of potential &amp;/or proven scientific productivity to carry out independent research activity.</li> <li>• Has or is expected to have within a reasonable time, external research funds to carry out research</li> <li>• Appointment – usually based at C&amp;W</li> </ul>	<ul style="list-style-type: none"> <li>• Directs or is expected to develop a productive, independent research program that is characterized by steady publication in peer reviewed journals &amp; invitations to local/national/international meetings.</li> <li>• Holds peer reviewed research grants, contracts or investigator initiated contract funding as a PI or co-applicant.</li> <li>• Participates in the supervision of trainees.</li> <li>• Fiscally responsible for the support of their academic activities including procurement of salary/stipend for technical &amp; academic member(s) of their team. (Achieved through grant application to internal &amp; external sources.)</li> <li>• Maintains affiliations with one or more Clusters within the RI. Participates in the research activities of the programs.</li> <li>• Actively participates in the collective activities of the RI (i.e., committees, mentoring groups, seminars, etc.).</li> <li>• Adheres to RI, university &amp; hospital policies governing the conduct of research and professional practice.</li> </ul>	<ul style="list-style-type: none"> <li>• Makes space available commensurate with the needs of the Scientist's research program, as per university and hospital agreements.</li> <li>• Access to RI infrastructure.</li> <li>• Provides access to infrastructure services (some on a charge-back basis).</li> <li>• Advisors – The RI will appoint a mentoring committee of Senior Scientist &amp; Senior Associate Scientist to assist junior Scientists in the development of their research careers.</li> </ul>	<ul style="list-style-type: none"> <li>• Assessments will be conducted by their Cluster Head(s).</li> <li>• If requested the RI will participate and contribute to the academic departmental review of its members that have RI membership.</li> </ul>

\*Membership of individuals who do not hold a University faculty appointment may be considered on a case by case basis.

## Membership Criteria

### Clinical Investigator

Eligibility	Responsibilities	RI Commitment	Review
<ul style="list-style-type: none"> <li>• Holds University Faculty or C&amp;W appointment and is involved in research as a PI or co-investigator.*</li> <li>• Has less than 30% (12 hours/week) protected time. Any changes that effect amount of protected time must be reported to the RI Scientific Director.</li> <li>• Qualifications (academic training &amp; experience) indicate a high level of potential &amp;/or proven scientific productivity to carry out independent research activity.</li> <li>• Appointment – usually based at C&amp;W</li> </ul>	<ul style="list-style-type: none"> <li>• Fiscally responsible for the support of their research activities.</li> <li>• Maintains affiliations with a Cluster within the RI. and participates in the research activities of the program (level of participation should be agreed on with Cluster Head).</li> <li>• Actively participates in the collective activities of the RI (i.e., committees, mentoring groups, etc.). Level of participation will be agreed on with the Cluster Head.</li> <li>• Adheres to RI, university &amp; hospital policies governing the conduct of research and professional practice.</li> </ul>	<ul style="list-style-type: none"> <li>• Makes space available commensurate with the needs of the investigators research program, as per university and hospital agreements.</li> <li>• Access to RI infrastructure.</li> <li>• Access to the animal facility is not guaranteed, but is available if space and specific clinical needs allow/require.</li> <li>• The Cluster Head will work with the academic department to foster academic progression and mentorship.</li> </ul>	<ul style="list-style-type: none"> <li>• If requested the Cluster Head will contribute to the academic departmental review of its members that have RI membership.</li> </ul>

\*Membership of individuals who do not hold a University faculty appointment may be considered on a case by case basis.

## Membership Criteria

### Senior Scientist Emeritus

Eligibility	Responsibilities	RI Commitment	Review
<ul style="list-style-type: none"> <li>Scientists who have attained emeritus status may apply for this form of RI membership to continue their research programs if the request is supported by a member of the RI scientific staff and that staff members Cluster Head.</li> </ul>	<ul style="list-style-type: none"> <li>Maintains affiliations with a Cluster within the RI and participates in the research activities of the program (level of participation should be agreed on with Cluster Head).</li> <li>Limited participation in the collective activities of the RI (i.e., committees, mentoring groups, etc.). Level of participation will be agreed on with the Cluster Head.</li> <li>Adheres to RI, university &amp; hospital policies governing the conduct of research and professional practice</li> </ul>	<ul style="list-style-type: none"> <li>Direct or indirect RI support, including space allocation, will be determined on a case by case basis.</li> <li>Access to RI infrastructure.</li> <li>If resources permit the RI will provide space and access to facilities.</li> <li>Appointments will be made on an annual basis.</li> </ul>	<ul style="list-style-type: none"> <li>Applications for membership in this category must be resubmitted annually following the procedure previously outlined.</li> </ul>

\*Membership of individuals who do not hold a University faculty appointment may be considered on a case by case basis.

## Membership Criteria

### Adjunct Scientist

Eligibility	Responsibilities	RI Commitment	Review
<ul style="list-style-type: none"> <li>• Individuals holding a primary research appointment at another institution may be appointed to the RI in this category if:               <ul style="list-style-type: none"> <li>○ Category A – They were a senior RI staff member that has left, but has an ongoing collaboration or research program at the RI with grant or contract support administered by the RI.</li> <li>○ Category B – They were a senior staff member who has left, temporarily leaving behind staff &amp;/or grant/contract support.</li> <li>○ Category C – They have been recruited to the position in order to supervise research trainees in an RI program that does not have a sufficient number of qualified senior staff to carry out such supervision.</li> <li>○ Category D – They work with patients in research activities at the RI.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Must maintain an affiliation with at least one Cluster in the RI.</li> <li>• Adheres to RI, university &amp; hospital policies governing the conduct of research.</li> <li>• Category A &amp; B members that hold grants or contracts administered through the RI are fiscally responsible for the support of their research activities at the RI, including procurement of salary/stipend for technical and academic member(s) of their team located at the RI.</li> <li>• Category C members must provide an annual one-page report on their trainees to the RI Scientific Director</li> <li>• Adheres to RI, university &amp; hospital policies governing the conduct of research and professional practice.</li> </ul>	<ul style="list-style-type: none"> <li>• In exceptional circumstances the RI may allocate space (if available) to members in this category.</li> <li>• May provide access to some indirect infrastructure such as:               <ul style="list-style-type: none"> <li>○ involvement in program activities (seminars)</li> <li>○ clinical research infrastructure (on a cost recovery basis)</li> <li>○ Research Education activities.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Categories A, B &amp; D will apply for renewal on an annual basis to the RI Scientific Director following the process outlined previously.</li> <li>• Category C will be automatically renewed an annual basis for the duration of their students training program. Members will have to submit an updated CV on a yearly basis to maintain their membership.</li> </ul>

## Membership Criteria

### Consultant

Eligibility	Responsibilities	RI Commitment	Review
<ul style="list-style-type: none"> <li>Individuals who hold primary appointments at other institutions or agencies may be appointed to the RI in this category if the request is made by an RI Scientific Staff member for the purpose of enhancing research activity through communication, advice &amp; collaboration.</li> <li>Scientific staff members must request a Consultant appointment for any collaborator(s) who visit the RI on a regular basis. The purpose of this regulation is to ensure the all individuals involved in research activities at the RI have official status with the organization.</li> </ul>	<ul style="list-style-type: none"> <li>Must maintain an affiliation with at least one Cluster in the RI.</li> <li>Adheres to RI, university &amp; hospital policies governing the conduct of research and professional conduct.</li> </ul>	<ul style="list-style-type: none"> <li>As this is a courtesy appointment the RI is not responsible to provide any direct or indirect infrastructure support.</li> <li>Members in this category are welcome to participate in Academic activities (i.e. seminars).</li> </ul>	<ul style="list-style-type: none"> <li>There will be no formal review process; however Consultant appointments must be renewed annually by submission of an updated CV, a brief letter from the scientific staff member outlining why the collaboration is still necessary and a letter of support from the relevant Cluster Head. This information should be submitted to the RI Scientific Director.</li> </ul>